



ATC France commits to gender equality and reinforces its "commitment" to diversity

ATC France is a tale of collaboration, of young and mature talent, of managers and employees, but not only: it is above all a story of women and men.

At ATC France, we think that diversity goes beyond gender diversity. We strongly believe that collaborators from various backgrounds, with widely different academic or professional trainings, complement each other. This complementarity drives innovation and therefore encourages our Company's development.

The American Tower Group has recently distinguished itself by being named in the FORTUNE magazine as one of the world's most renowned companies for its reputation, notably in terms of social responsibility and innovation.

This key axis of our HR policy is incorporated in a constant willingness to place woman and man, in all their dimensions, at the heart of our Company and on egalitarian footing.

In light of this, the results that we are publishing today (index 99/100) on wage equality are an outstanding recognition of the work already done in this area.

They reveal the commitment of ATC France: a commitment in which collaborators must remain the leaders of our Company and fully participate in making ATC France a socially responsible Company and an equal opportunity employer.

These results provide strong motivation to continue our efforts to encourage all aspects of diversity and gender equality.

We are conscious that there is still work to be done and we are committed to continue our efforts in the right direction in the next years.

Through our CSR policy, we furthermore commit to continuously place more efforts towards central social topics such as inclusivity, accessibility, transgenerational and professional training.

Diversity, inside our company, is built and evolves daily.

Our diversity is displayed as a maxim and is a real differentiator which we see as a strength and a chance for our Company: **we are attached to it, and unanimously proud of it.**